

Annual Report 2014

"The fact is that there are homeless children and young people dying in Australia, some from suicide, others from neglect. That is not something our nation can ignore."

Brian Burdekin AO

Chairman of the Inquiry in his opening address at the final hearings of the

National Inquiry into Youth Homelessness in 1989

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To make a donation, contact us on the above numbers or send to the above postal address
All donations over \$2 are tax deductible
This Annual Report was designed & produced by Megan Davenport

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About Us

OUR VISION

For young people to have a safe and secure home and access to opportunities available in the community

OUR MISSION STATEMENT

The Burdekin Association works with young people and their families to:

- Reduce family breakdown and prevent youth homelessness
- Provide a range of accommodation and support options
- Work towards achieving client stated goals
- Co-operate and collaborate with local agencies and the community

OUR VALUES

The Burdekin Association values:

- Self responsibility and self determination
- Working in co-operation and partnership
- Openness, honesty and integrity
- Effective, resourceful management of services
- Quality outcome focused service delivery

OUR AIMS AND OBJECTIVES

- Provide a range of safe and secure accommodation and support services to young people aged
 12 21 years in the Northern Beaches area
- Assist young people to pursue educational, training and employment opportunities
- Enable young people to develop interpersonal skills and practical living skills to equip them for independent living
- Work in partnership with local agencies and the community to ensure services are responsive, effective and of high quality
- Support, develop and reward staff and carers to maintain and improve client services
- Promote and effectively manage the organisation to ensure legislative, governmental and community expectations are achieved
- Advocate for and represent the interests of disadvantaged young people in the appropriate forums



Welcome

The 139 children and young people that The Burdekin Association has had the privilege of working alongside continue to be an inspiration and source of encouragement. Their drive and fight to address the complexities of their young lives and to strive for their own future; is the reason The Burdekin Association is here and why we must remain providing our full of continuum of care model. A model which ensures they have consistency, security, the ability to build meaningful relationships and a place they feel safe to address the myriad of issues they may face. Both to experience success and to celebrate those successes. The year ahead is shaping up to be an exciting and innovative one. We remain focused on the provision of creative, evidenced based support and accommodation solutions for children, young people and their families in our local community, ensuring that we afford them opportunities to achieve their goals.

The homelessness sector in NSW has undergone immense reform and our community has spoken loudly that The Burdekin Association must remain in operation. We know that what we do to assist children and young people at risk works. Our outcomes clearly speak to the transformations that are occurring for the children, young people and families we are working with. This is shown by an increased engagement in education and work, decrease in unemployment, attainment of education qualifications, reengagement to family and a higher contribution to their community. We will continue to provide for the needs of young people working alongside local services to strive for all children and young people with needs to be addressed. It is a changing funding environment and our need to diversify our funding away from Government has been acknowledged, whist we are also committed to expanding our Government funded programs.

Over the last 30 years we have built a strong relationship with our local Community Housing Provider, Link Housing. It is our shared values and experiences that allow the young people that are housed within their properties to be afforded a high level of professional support to ensure that they are respected and their individual needs are met. We look forward to further collaboration with Link Housing as we endeavor to reduce homelessness and support our young people towards independence and sustainable housing.



Justene Gordon Chairperson

enhancing and building upon these relationships, knowing that it does in fact take a community to raise a child.

I would like to acknowledge the staff and their support and commitment to The Burdekin Association. Our staff go above and beyond what is required; their level of professionalism and passion for their clients and the organisation is inspiring.

We are encouraged by the partnerships that we are building with the Property Industry Foundation, Bunnings and our local community. We have been most encouraged by the support that we have been afforded by our local councils, politicians, chamber of commerce, local radio, individual community members and other local organisations over the past 6 months in particular. We look forward to

Thank you to the Management Committee for their determination, skills and time that they have dedicated to the organisation. We farewell Jenny Griffith and Jenny Blackwell. Their skills and knowledge will be sorely missed. We welcome the opportunity for our new members Chris Gordon and Sandy Waley to join our Burdekin team.

We thank them for their dedication, tolerance, enthusiasm and resilience.



Karen Berman
Executive Officer



Tribute to Lenore James

Lenore James 1952 - 2013 Burdekin Carer For Ten Years



The sudden passing of Lenore in October last year left us shocked and deeply saddened. We worked closely with Lenore for 10 years. We were friends and we shared the laughter and the tears that came with being a carer. Lenore loved her home in Manly; she was an institution in the area and was much loved by her neighbours, friends and family. Lenore had two families, her own much loved children and grandchildren and her Burdekin family. Our case managers loved working with her and Lenore went out of her way to welcome and support new staff or carers joining our care team at every opportunity.

Lenore's commitment to care for young people was truly amazing; through the good times and the hard times Lenore always tried to see the things that had been going well. Lenore took special pleasure in cooking and would travel on the Hop, Skip and Jump bus to seek out the specials on most days so that meals were varied and of course tasty. Lenore cared for many young people, some stayed for several years and others several months and she would always greet the next young person with a positive outlook which is not always easy to do. Lenore had a generous spirit and the knack of seeing that everything will be fine in the end – "It will be okay" was something she said often. We miss Lenore and everyone at Burdekin is grateful for having known and worked alongside her over those many years.

Caring for young people within the Community

We continue to provide homes for young people thanks to funding provided by NSW Family and Community Services Out of Home Care (OOHC). This highly effective program is an integral part of our continuum of care and provides a safe place for young people in the NSW care system. Our evidence based practice framework includes Core Strengths and Trauma Informed Practice Theories developed by Dr Bruce Perry and Attachment Theory. We believe that relationships are at the centre of every service provided by The Burdekin Association and hold relationships within our organisation and throughout our community in the highest regard.



We have supported and cared for 8 young people in the past year that have come from diverse backgrounds with differing support needs. Our carers provide care and support which focuses on the individual depending on a case plan developed in consultation with the young person, their family, (if appropriate) and other service providers. The Burdekin Association endeavours to be client directed wherever possible and certainly encourages young people to develop their own goals.

Some of our young people are attending local high schools, specialist schools, TAFE and online learning options while others have joined the ranks of the employed including one young lady commencing a hairdressing apprenticeship and we congratulate each one of you and we celebrate your achievements. 3 young people attend local secondary schools, 2 attended TAFE and 2 have found employment, while one young person is still developing their education / employment goals after an extended period of disengagement from the education system.

Thank you to our wonderful carers who are the backbone of this program.

Tanya Preston

Manager Casework



Assisting Families

For the majority of local services, 2014 has been a year of uncertainty however "The Going Home Staying Home" reform does present opportunities for innovation and collaboration. Our dedicated team, continue to look at progressive ways to develop our service acting in the best interests of young people & families.

Early Intervention and Schools

One of the main sources of referrals to our Early Intervention program comes from our relationships with local schools. The Burdekin Association recognise that schools have an important role to play in identifying the early signs of "at risk" young people who become disengaged, resulting in family breakdown, which can often lead to homelessness.

A recent report from the Education Department suggested that school expulsions are on the increase and the teachers themselves are recognising that they are dealing with young people with very complex needs. It appears that school counselors are becoming overwhelmed and need additional support from external sources. Linking in with schools and working in collaboration with other service providers to offer support at a critical time to young people and families is an area that we hope to see strengthen in the future.

Community Involvement

The Burdekin Association understands the complexities surrounding homelessness, one of the reasons our approach is holistic and flexible. With both government and non government organisations addressing homelessness issues, we realise there needs to be a certain level of community responsibility as everyone has a part to play when working with the most vulnerable and disadvantaged in our area.

We encourage community participation and do this by raising awareness of the issues relating to homelessness. An excellent example of community participation was when I was recently invited to give a presentation at The Forest High School as part of "High Resolves". A program run in conjunction with NAB. The twenty five high school students choose homelessness as part of their community project and set about planning and coordinating events to raise public awareness. It was inspiring to see such a wonderful group of young people who are enthusiastic, committed and taking an interest in real issues such as homelessness in their local community.

One of the areas we will focus on moving into 2015 is to better showcase the excellent work we do which results in many success stories and client achievements. As part of our Quality Improvement Plan we will also look towards setting up a Burdekin Alumni for previous clients who will be directly involved in the future direction of our service and will have the opportunity to stay connected.



Neil Davies
Service Development Manager

Youth Accommodation

The Burdekin Association works with homeless and at risk young people, predominately on Sydney's Northern Beaches. We have been assisting vulnerable young people build a solid foundation for over 30 years.

It is somewhat historic and I am proud to report that in 2014 the Burdekin Association Youth Housing Program has passed the magical 50 beds milestone. We are excited to add to our property portfolio a former Manly boarding house with bed-sits for nine



students, apprentices and young people with traineeships. This property is managed by Link Housing, a dynamic Tier 1 Community Housing provider, whilst we provide the holistic wrap around case management support.

We are keen to increasingly become less reliant on Government funding and have sought to diversify our funding streams and to engage much more with both the local community and the corporate sector. To that end we are really pleased to acknowledge the support we have been receiving from Bunnings Warringah Mall and Firmenich Australia as we spruce up our Sydney Road property for the benefit of our target group.

With our commitment to creating foundations and positive outcomes for young people with a focus on tertiary education, we are well positioned to continue to support our young people into the years ahead. Amongst our former tennants we have a Flying Doctor pilot, real estate agents, a high profile political journalist, a prominent athlete, a chef working with a very well known celebrity chef, a number of high school teachers and an accountant.

We have a young man working as a carpenter in New Zealand, an aid worker in Africa whilst another former tenant was 2013 NSW Apprentice of the Year and was runner up in the Australian Apprentice of the Year. She travelled to Europe for 3 months work experience in her chosen field of baking. She produced an amazing travel blog. These are all local young people who have overcome considerable traumatic childhoods and other obstacles to become significant contributors to our community locally and globally.

Warren Welsh

Housing Manager



Home Is

Home is a way of feeling. Home is a way of feeling less alone, even if there's no-one there but you.

They say a man's house is his castle. After you've been homeless, you thank Heaven for every brick. Pliny the Elder said home is where the heart is. After you've been homeless, you're grateful to have found where it's been hiding all these years. Helen Rowland said home is any four walls that enclose the right person. After you've been homeless, it changes your life to know the right person is you. Goethe said one is happiest, be he king or peasant, who finds peace in his home. After you've been homeless, even the peasant's plough and straw bed is peace and prosperity beyond your dreams.



I started out with nothing, and I still got most of it left.

Home is a shelter in a storm. Home is oasis in a desert. Home is a glimpse of afternoon sun after working down the mines. Home is a moment of reprieve in a lifetime of worry. Home is the only place where nothing else matters, because you are safe.

Home is the last bastion of free will. Home does everything that running away couldn't accomplish.

You first walk through the door and Providence smiles upon you. You are thrust headlong into an incredible sensation, the scintillating knowledge that you are home. As if seduced by a persuasive whisper, your tension and worry drips away. The drapery falls, and you realize:

You don't have to smile, and you don't have to scowl. You don't have to be white; you don't have to be black. You don't have to act gay; you don't have to act straight. You don't have to love, and you don't have to hate. You don't have to believe what you're told.

You can be true to yourself, for the first time.

All the labels evaporate under your radiant heat, every particle in your body excited to be free at last. The scaffold of thought buckles as you realize you are the author of your own experience. My home was where I realized that I was a person like everyone else. My home was built the moment I knew I had what I needed to start living for me.

My home is the place where I can lock my doors and windows and prance around with no pants on. My home is the place where Bill Posters will not be prosecuted. My home is guitars and harmonicas. My home is water, food, and prayer. My home is free love. My home is the bill of rights. My home is the Louvre. My home is the Library of Alexandria. My home is the Pantheon. My home is the Forum, Circus Maximus and Caesar's palace all at once.

My home is the Launchpad, and I am the Lunar Lander.

With a little imagination, my home is whatever I want it to be. It's my home.

Everyone needs a home.

Jesse Wilcox

Young Parents Project

The Young Parents Project is a unique and vital part of the work done by Burdekin and provides quality support to young mums and dads as they raise their children. Predominantly the Young Parents Project aims to provide comprehensive case management and accommodation support while facilitating participation in existing programs offered in the community for young parents.

Throughout the last financial year we have continued to provide accommodation support to thirteen young parents and advocacy, outreach and referral support to an additional 5 young parents.

Moving forward, the goal of the project is to increase the parenting capacity of young people and help them to build connections with their family and communities. Thereby assisting them to raise their children through living skill development, community participation and family restoration in the hope of developing greater levels of independence.



We look forward to the year ahead with excitement and hope for the very best for all of the young parents that we've supported in the past, currently support and will support in the years to come.

Tahnee Appel
Case Manager



Youth Homelessness Matters Day

With nearly half of the Australian homeless population under the age of twenty five, Youth Homelessness Matters Day (YHMD) is a big event each year on The Burdekin Association calendar. YHMD is a national campaign to raise awareness and support for young people who experience or are at risk of homelessness. Y Foundations launched YHMD at The Burdekin Association office, attracting the attention of local papers and the ABC radio. On 9 April 2014 we held an awareness raising campaign at Dee Why Beach. We used our information stall and the free BBQ (always a good way to attract hungry beach goers), to provide details to local members of the community on the issue of youth homelessness on the Northern Beaches.

The theme of YHMD 2014 was social media based and involved 'liking', 'sharing' and 'acting' to ensure the message that youth homelessness matters was spread throughout the community. The campaign also aimed to break the common stereotypes that are associated with youth homelessness and detail the nature of couch surfing. The day was a great success as we were able to spread the message that youth homelessness matters to local primary and high school students, and general members of the community.

Adrienne Chartres

Case Manager









Outings

Easter Show

6 energetic young people, 1 young Mum, her 5 year old daughter and 3 excited Burdekin staff members went off to the Easter Show in April. The clouds cleared and it was beautiful sunny day. The staff members mostly enjoyed taste testing and seeing the animals. The young and brave endured some scary rides before buying up show bags galore! By the end of the day our tired legs took us back on the bus where we snacked on the goodies in our show bags all the way home. Thanks to the wonderful young people who

joined in on the fun!





It was a beautiful sunny day when staff members met 6 excited young people at the Burdekin office early one morning in January. We filled the mini-bus with snacks, water bottles, lolly bags and sunscreen before making the 2 hour drive to Jamberoo. Once there, we positioned ourselves on the grass before we ran off to make the most of the day. The toughest amongst us tried the new ride, The Funnel Web and the not so brave went on the smaller, (but no less scary) ride The Taipan. We all caught the chairlift up to the bobsled; however we were delayed for almost an hour due to a snake being on the tracks! We eventually made it down safely (without any snake encounters), where we enjoyed lunch in the sun. After a few more rides and some relaxing time in the pool we headed back to Sydney. It was a tired bunch that arrived back to the Burdekin office in the late afternoon. Thanks to everyone who came along for a great day out!

Julie Thiis

Case Manager



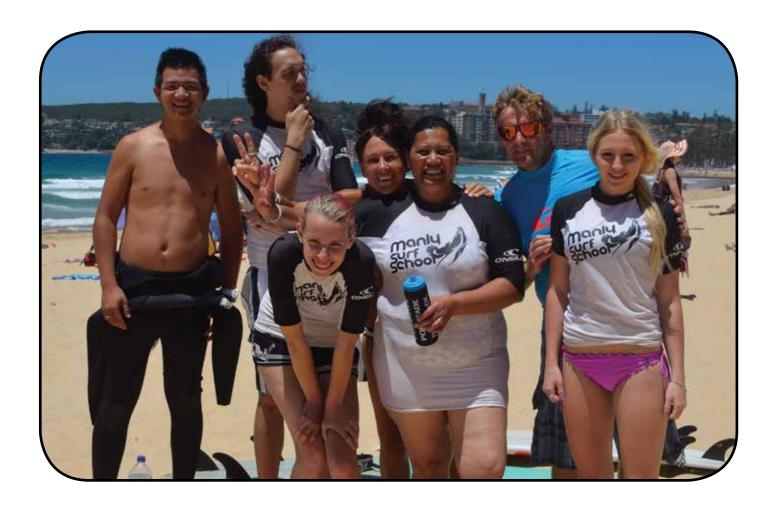


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Surf School



Surf School



We would like to extend a colossal thank you to Matt Grainger at Manly Surf School who kindly donated a group lesson to The Burdekin Association in January this year. Our young people had a great time getting out of their comfort zone and attempting something new. We would like to acknowledge our instructor, Tom, a true professional who successfully managed to get everyone up on at least one wave, despite the challenging conditions, thanks Tom for all the individual attention.

I noticed some very wide smiles on many faces, which was my personal highlight. Also thanks to our surf photographer who managed to capture some fabulous rare moments.

Sue McComb

Case Manager



Healthy Lifestyle Workshop

Healthy Lifestyle Workshop

The Burdekin Association workshop program aims to assist clients over the course of their stay with developing the independent living skills they require beyond Burdekin. A Healthy Lifestyle Workshop was run last November facilitated by Jonathon Noyes, Health Promotion Officer from Northern Sydney Area Local Heath District. Eleven young people attended and were provided with an interactive and educational workshop covering topics such as The Australian Guide to Healthy Eating, portion sizes, fats, sugars, energy drinks and caffeine.

Feedback from the workshop was overwhelmingly positive with all attendees reporting that they gained new knowledge and found the workshop useful. Some young people who attended could be heard gasping from a mile away when they saw weighed out in front of them the amount of sugar in a very popular chocolate bar! The Healthy Lifestyle Workshop was facilitated by Active Opportunities, a not for profit organisation that aims to provide equal access to quality sports programs to persons with a disability or from disadvantaged communities. The young people present were assisted through a fitness circuit that left them breathless and asking questions about their level of fitness! The goal was to show Burdekin clients that there are exercises they can do to keep fit and healthy without even leaving their lounge room.

Group Fitness Training

Active Opportunities received a funding grant to deliver fitness groups to disadvantaged people in the Warringah area. After the success of the Healthy Lifestyle Workshop, Active Opportunities offered clients the opportunity to attend a five week group fitness program. Although attendance fluctuated, those who attended spoke positively of the fitness group. Due to the documented link between physical health and mental health, encouraging young people to keep active is an important component of the workshop.

Adrienne Chartres

Case Manager





Oz Harvest Workshop



This year we ran a nutritional workshop with OzHarvest through their national program "Nourishing Our Country". OzHarvest put a lot of work into creating NEST and making the NEST journey educational, informative and an enjoyable experience for our workshop participants. NEST stands for: - *Nice, Easy, Simple Tips.*

The Burdekin Association was the first service on the Northern Beaches to run a workshop with OzHarvest. Each participant received their own Handbook, provided on the first session.

Clients found the cooking workshops very useful. They enjoyed eating the meals made on the night. They learnt how to cook and received important tips for healthy eating. The young people were shown how to introduce 5 vegetables into their daily diets. Another helpful tip was using vegetables which are in season which will help them save money and can be either fresh or frozen. The information provided over the 6 weeks was invaluable. The food was delicious and the cuisine diverse; the Pizza night was a favourite. The young people enjoyed not only the cooking, but also learning new skills and how to prepare healthy meals on a budget.

All the young people who completed the 6 week workshop received a completion certificate from OzHarvest and were presented with a \$20 gift voucher.

Marlene Winterburn

Case Manager





Treasurer's Report

It is with great honour that I write another Treasurer's Report for The Burdekin Association for the 2013/2014 year.

The finances of The Burdekin Association Inc. remain in a sound position at the end of June 2014, with a \$40,000 budget surplus from our operating activities for the year. This is a significant turnaround from 2013 which had a deficit of \$22,000. A couple of the major reasons for this turnaround was \$74,000 in non-recurring grants and a \$50,000 decrease in occupancy costs relating to the new lease on the Brookvale premises signed in September 2013.

The Association held approximately \$646,000 in cash as at 30 June 2014 for development plans. This is approximately \$100,000 more than cash held at the same time last year.

We have budgeted for a deficit in 2014-2015 of \$25,000.

Last year I mentioned that we were in the process of tendering for our Specialist Homelessness Services funding and we hoped to have more clarity and certainty around this in the coming months. As I am sure you are already aware we were able to secure Services Support Funding for the next 18 months which is a fantastic result.

I would personally like to thank the NSW Premier, Mike Baird, for his assistance, advocacy and understanding throughout this difficult period of uncertainty.

A big thank you must go to the major ongoing funding sources of The Burdekin Association, including the NSW Department of Human Services Family and Community Services, and Northern Sydney Central Coast NSW Health. A special thank you to our local community supporters that have generously donated through this trying time.

Thanks to all staff and the Management Committee for so diligently completing all financial obligations of the organisation over the past 12 months. We look forward to another fantastic year of serving our community in 2014/2015.

Phil Knox

Treasurer

Auditor's Report

The Committee have determined that the Association is not a reporting entity. The Committee have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the financial report comprising Balance Sheet, Income and Expenditure Account and notes thereto: -

- 1. Presents a true and fair view of the financial position of The Burdekin Association Incorporated as at 30 June 2014 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that The Burdekin Association Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by: -

Justene Gordon Chairperson Phil Knox Treasurer

Dated this 1st October 2014

Report on the Financial Report

We have audited the accompanying financial report being a special purpose financial report, of The Burdekin Association Inc., which comprises the balance sheet as at 30 June 2014, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the statement by members of the committee.

Committee Member's Responsibility for the Financial Report

The committee members of The Burdekin Association Inc. are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporation Act (NSW) 2009 and is appropriate to meet the needs of the members. The committee members' responsibility also includes such internal control as the officers determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of The Burdekin Association Inc. as at 30 June 2014, and its financial performance for the year then ended in accordance with Australian Accounting Standards and Associations Incorporation Act (NSW) 2009.



Financial Summary

The Burdekin Association Inc. - ABN 98 571 551 434

Income and Expenditure Statement - For the Year Ended 30 June 2014

| | 2014 | 2013 |
|------------------------|-----------|-----------|
| | \$ | \$ |
| Grants Income | 1,243,518 | 1,097,907 |
| Interest Received | 11,750 | 21,103 |
| Other Income | 95,265 | 80,778 |
| | | |
| TOTAL INCOME | 1,350,533 | 1,199,788 |
| Occupancy Expense | (106,758) | (156,677) |
| Administrative Expense | (121,687) | (123,753) |
| Depreciation | (28,923) | (29,716) |
| Employee Costs | (920,944) | (810,225) |
| Other Expenses | (132,549) | (101,661) |
| SURPLUS (DEFICIT) | 39,672 | (22,244) |

Financial Summary

The Burdekin Association Inc - ABN 98 571 551 434

Balance Sheet - As at 30 June 2014

| | 2014 | 2013 |
|-------------------------------------------|-----------|-----------|
| | \$ | \$ |
| ASSETS | | |
| CURRENT ASSETS | | |
| Cash and cash equivalents | 646,217 | 545,124 |
| Trade and other receivables | 502 | 2,249 |
| Other Assets | 47,569 | 45,563 |
| TOTAL CURRENT ASSETS | \$694,288 | \$592,936 |
| NON-CURRENT ASSETS | | |
| Property, Plant & Equipment | 208,880 | 239,130 |
| TOTAL NON CURRENT ASSETS | \$208,880 | \$239,130 |
| TOTAL ASSETS | \$903,168 | \$832,066 |
| LIABILITIES CURRENT LIABILITIES | | |
| Trade & Other Payables | 32,767 | 27,831 |
| Employee Benefits | 126,531 | 93,687 |
| TOTAL CURRENT LIABILITIES | \$159,298 | \$121,518 |
| NON-CURRENT LIABILITIES Employee Benefits | <u>-</u> | 6,350 |
| TOTAL NON-CURRENT LIABILITIES | - | 6,350 |
| TOTAL LIABILITIES | \$159,298 | \$127,868 |
| NET ASSETS | \$743,870 | \$704,198 |
| EQUITY | | |
| Reserves | 459,501 | 459,501 |
| Accumulated Funds | 284,369 | 244,697 |
| TOTAL EQUITY | \$743,870 | \$704,198 |



Thank You

ACCO Australia Pty Ltd – Mr Mark Griffiths

Adele Millerd

Angela Parslow

Anne Lanham OAM

Avenel Gray

Brian Burdekin AO, Patron

Bridget & John Cameron

Bunnings Belrose

Bunnings Warringah Mall

Children's Promise - Ulrike Schuermann

Clement O'Grady

Community Services NSW, Department of Human Services

Dee Why RSL Club

Early Risers Bowling Club

Firmenich Australia

Grace City Church

GW & MW Berman

Jess Wethered

John Mulquiney

Thank You

Katrina McGuire

Lexem Pty Ltd

Link Housing

Lions Club of Bondi

Lions Club of Manly

M & S Napper

Manly Malibu Boardriders Club

Michelle Zaunders

Noelene Newton

NSW Health

Office of Community Housing

Rossana Ganino

Sharon Moss Legal

Sinclair Knight Merz

St Anthony In The Fields Catholic Church

St Faiths Quilting & Needlework Club

St John the Evangelist Church

Tracy Hall

Vee Cardiff



