

Annual Report 2017

The
Burdekin
Association

Our youth,
their future.

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To make a donation, contact us on the above
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All donations over \$2 are tax deductible

This Annual Report was designed & produced by Megan Davenport

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Welcome

The young people that cross our paths every day continue to remind us of why we do this job. As CEO I have the pleasure of being able to spend a little time with our young people when they come into the office. I often meet them when they have just commenced living in our service and then weekly as they pop in with their case manager as they work with them to sort out schooling, appointments and moving. I can see how they are growing, working through their challenges, managing their daily tasks, the ups and downs and sometimes we get to have a laugh. These young people are so brave and strong as they are navigating life with no family or very little support. I am fortunate to have the privilege of being part of their journey with The Burdekin Association. CEO Justene

We must acknowledge our direct client workers who spend hours each week on the journey with the young people of our service. It is not an easy role yet every staff member puts in their all to provide a safe, secure and nurturing environment. We have been fortunate to have an increase in the number of beds we can offer to young people in the Care of the Minister. They are beautiful and kind, yet confused and angry that they are unable to live with their families. These children are on a journey, one that they may not understand. They are allowing us to walk alongside them and each day they get up and try and make the day a little more like a day of their dreams.

This year marks huge reform within the Out of Home Care Sector; we are working alongside Family and Community Services (FaCS) and other community based organisations to ensure that the reforms for young people aged 12-17 in the Care of the Minister truly meets the needs of these children. It has been encouraging to reflect that the increased accountability and level of care that will be required is significantly reflected in our service model. We continue to strive for improvement and this year we have been focusing on a renewed Therapeutic Practice Framework. This will guide and enhance the care that we provide to the children, young people and families who entrust us to work with them.

This year we have been incredibly fortunate to tap further into the philanthropic, donation and fundraising arena which has resulted in us increasing the staff to client ratio that we know truly makes a difference in the lives of the young people we meet. It also enables us to offer our young people access to the internet, amazing birthday and Christmas gifts, beautiful bedrooms, camps, activities, access to specialists, formal dresses, laptops, courses and so much more. I would like to pay thanks to The Mary Vernon Foundation who are always incredibly generous and supportive of the work we do. It is their support that has enabled us to put together a Quality Assurance Framework. A piece of work that we have wanted to do for a long time yet did not have the resources to complete. This QAF will ensure greater efficiency across the entirety of the organisation's client based systems and practices. By adopting a standardised quality frame-work we demonstrate a commitment to both the regulatory requirements of the Office of the Children's Guardian accreditation progress and continuous quality improvement. More information about this work is contained in this annual report. There are many organisations, clubs, groups and individuals that have generously supported us with material donations, time and funding. It is this support that has demonstrated that we are not simply a small organisation nestled in the Northern Sydney region but one that is truly part of our society, sharing resources and genuinely working together for the benefit of children, young people and families of our community.



Anneliese Cooney
President



Justene Gordon
CEO

Without the support of our State Government we would be limited in the scope of work we can deliver. We thank FaCS and NSW Health for their continued support and drive to ensure the Northern Sydney region is well resourced and meets quality service standards. Thank you to the staff team and our carers; it is their strength, enthusiasm and generous support of each other that enables The Burdekin Association to strive to meet the needs of our community and clients. Thanks is also extended to our Board; this year we welcomed Eva Bowers and Gill Lawrence who bring a wealth of knowledge and skills. Our Board provide an exceptional level of Governance to the organisation. Thank you for the passion and commitment that our Board members continually show. We invite you to review this annual report, as it demonstrates all that we are proud of for this last year. Anneliese and Justene.

About Us



OUR VISION: -

That all children, young people and their families are empowered and supported to develop their full potential and have the life skills and opportunities to lead a full and active life in our community

OUR MISSION STATEMENT: -

- To achieve positive outcomes and successful resolutions with our clients
- To hear, see and act on our clients' needs
- To have a therapeutically informed staff who are current with their practice, guided by up to date research and who have access to continual professional development
- To balance the effective intuitive work that we undertake with consistent and reproducible actions
- To build on our strengths by doing more of what we do well and to an ever improving standard
- To promote and represent ourselves positively by positioning ourselves well within the community
- To effectively cooperate and collaborate with external organisations and stakeholders to provide effective, holistic and targeted services to our clients

OUR VALUES: -

- To work from a person-centred and client-focussed approach
- To be accountable to clients at all levels of the organisation
- To cultivate a committed, dedicated and highly skilled staff
- To provide informed and current services
- To be an inclusive organisation with equity of access
- To provide accessible yet sophisticated services

OUR PRINCIPLES OF PRACTICE: -

- We will work in a manner that is responsive to the needs of our clients
- We will always be client-centred when conducting our work, and to the extent that is possible and appropriate, will be client-directed
- We will work collaboratively, with clients, colleagues and peers within our organisation and beyond
- We will value the relationships we develop with our clients as well as the other relationships that are important in their lives
- We will work from a strengths-based approach
- We will be effective and purposeful in all our client interactions and the work that supports these interactions
- We will work to empower our clients to make their own choices with our support
- We will be respectful of our clients decisions, cultures and their lived experiences

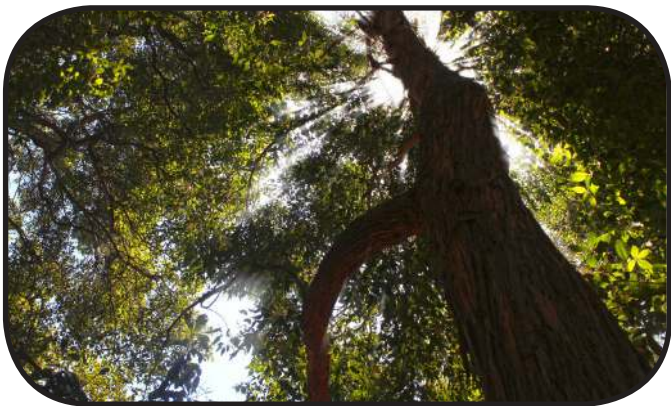
Our Continuum of Care



Continuum of Case Management Care				
Early Intervention / Crisis Intervention			Stabilisation	Maintenance
Early Intervention & Outreach	Referral & Assessment	Out of Home Care	Housing Streams	After Care
		24/7 Intensive Support	Targeting living skills development, educational attainment and departure planning to independence	
		Housing & Living Skills Development		

Our model of service delivery continues to provide the options, support and security that children and young people deserve and require to ensure they continue to grow and develop into wonderful young adults of which our community can be proud. Over the past 12 months we have directly supported over 200 children and young people.

We have further supported a number of parents and community members through the delivery of family support and outreach events in the community. Of the young people in our care, 28% have improved their relationship with their families and the remainder have continued, as upon entry to the service. Relationship, family breakdown and lack of family support are the main reasons for our clients accessing our service, followed by housing and financial difficulty and mental health.



Outcomes Snapshots

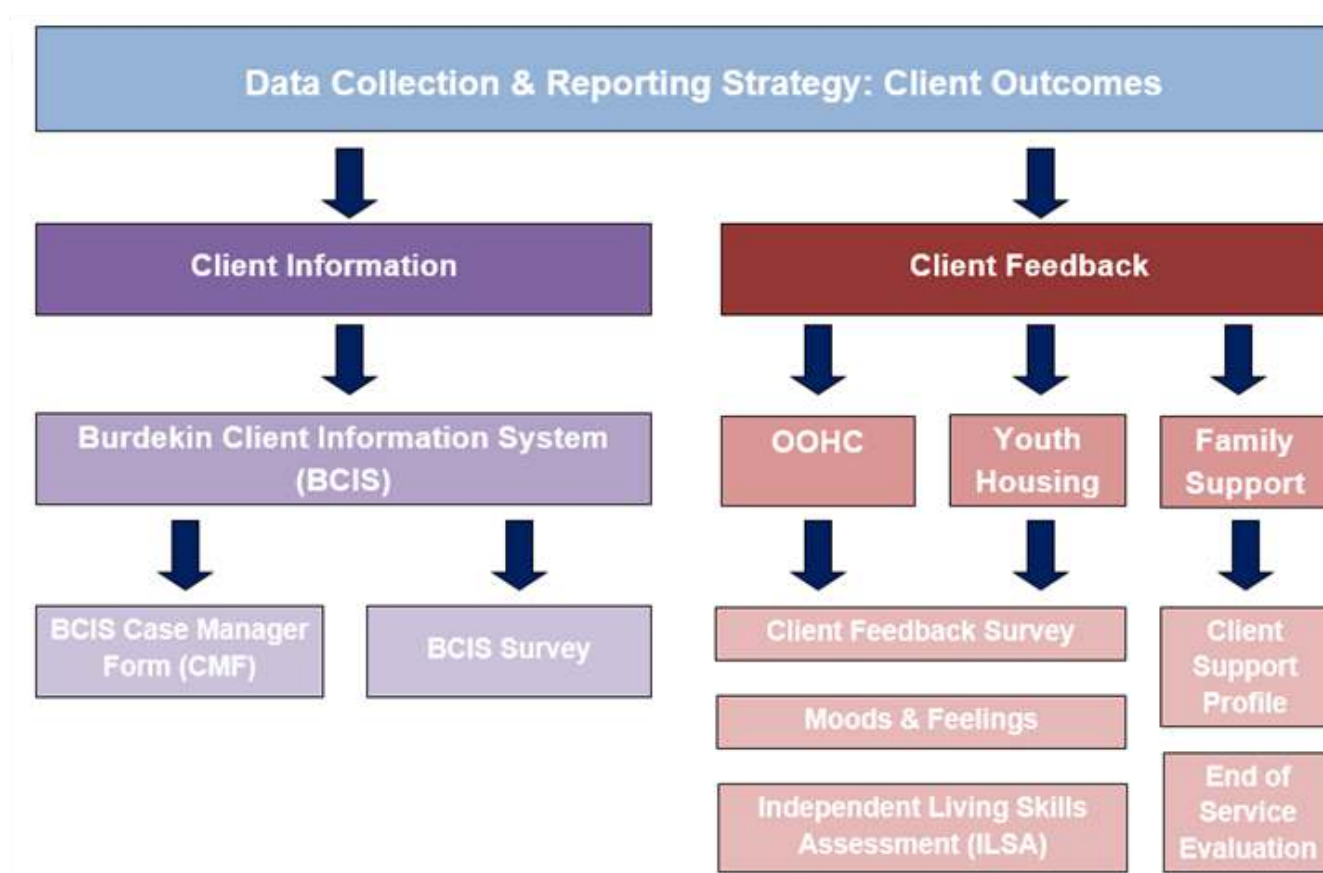


Quality Assurance Framework

The Burdekin Association has recently designed and implemented a new Quality Assurance Framework to ensure our services are consistent and of the highest quality. The social services sector in NSW has traditionally been heavily reliant on anecdotal evidence rather than systematic data to support client outcomes. However, in recent years there has been a growing emphasis on evidence based decision making which has influenced the development of The Burdekin Association Quality Assurance Framework. Burdekin recognises the importance and benefit of monitoring and evaluating our services to progress key client outcomes.

What is the Burdekin Quality Assurance Framework?

Measuring client outcomes is essential in providing purposeful case management. The Burdekin Association Quality Assurance Framework outlines the method for collecting and reporting on standardised outcome measures for all clients across our programs. This involves a dual data collection strategy detailed in the diagram below. Client information is reported by case managers while client feedback is reported by either the client themselves or the caregiver.

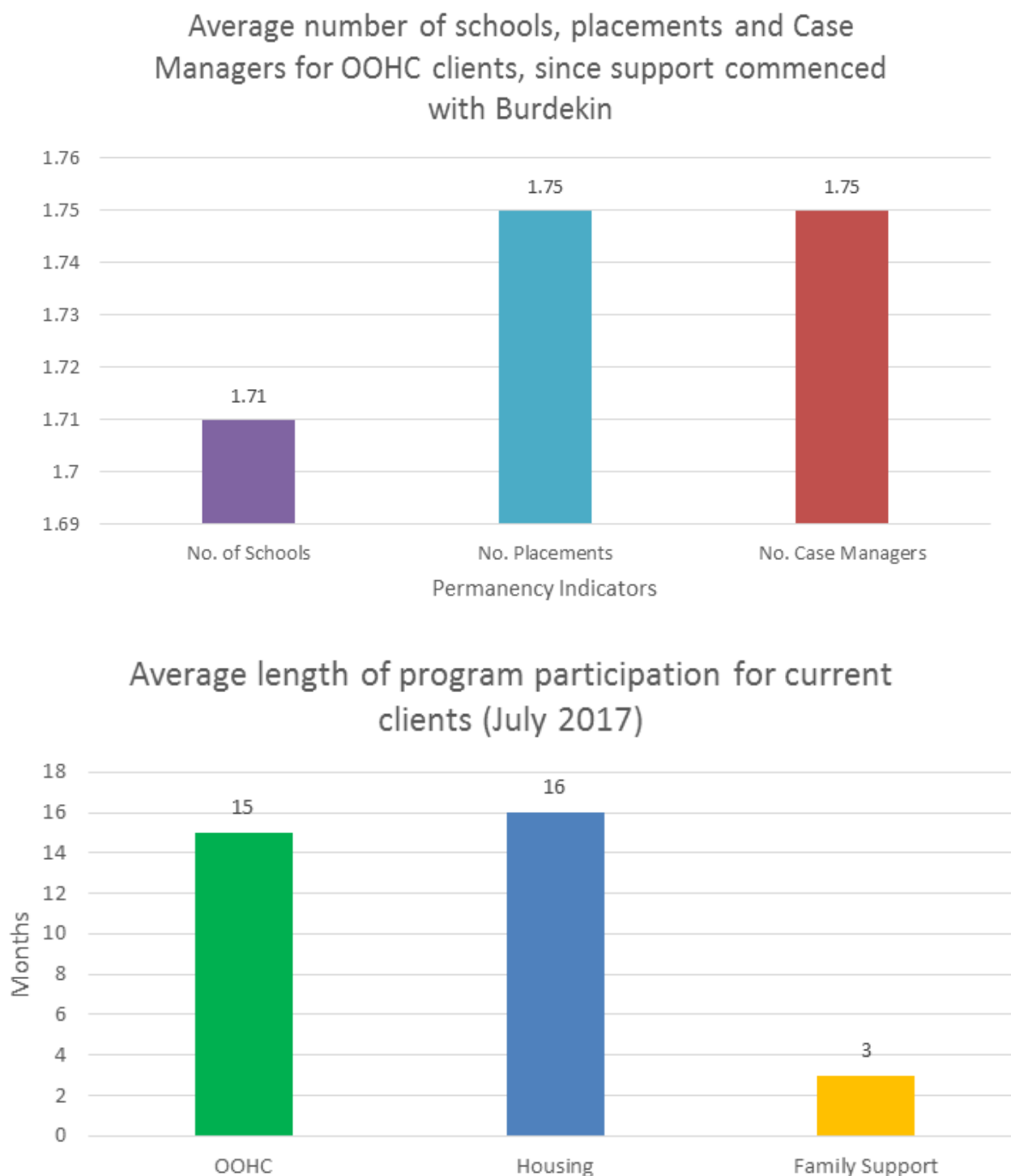


Outcomes Snapshots

Figure 1. Quality Assurance Framework, data collection and reporting strategy

Data Snapshot from the Quality Assurance Framework

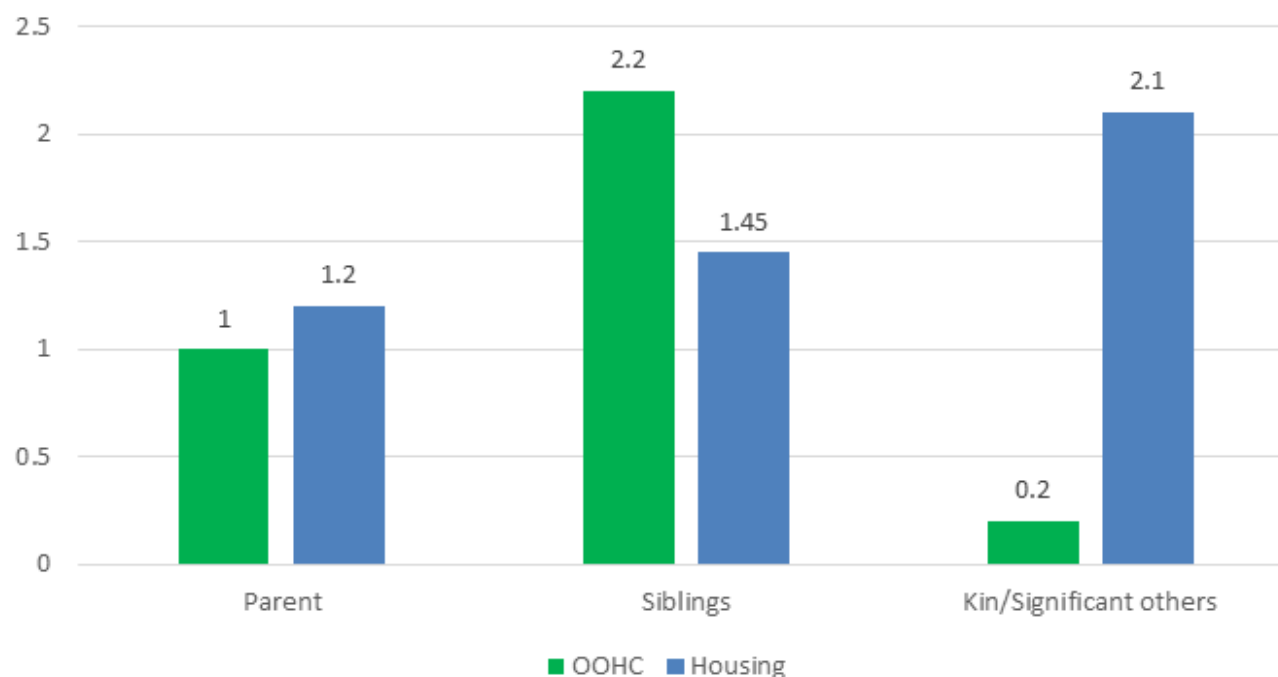
Having regular and systematic information available encourages evidence-informed decision making toward improved client and operational outcomes. Below is a snapshot of client information data collected for the month of July 2017 using the BCIS Case Manager form and survey as part of the Quality Assurance Framework.



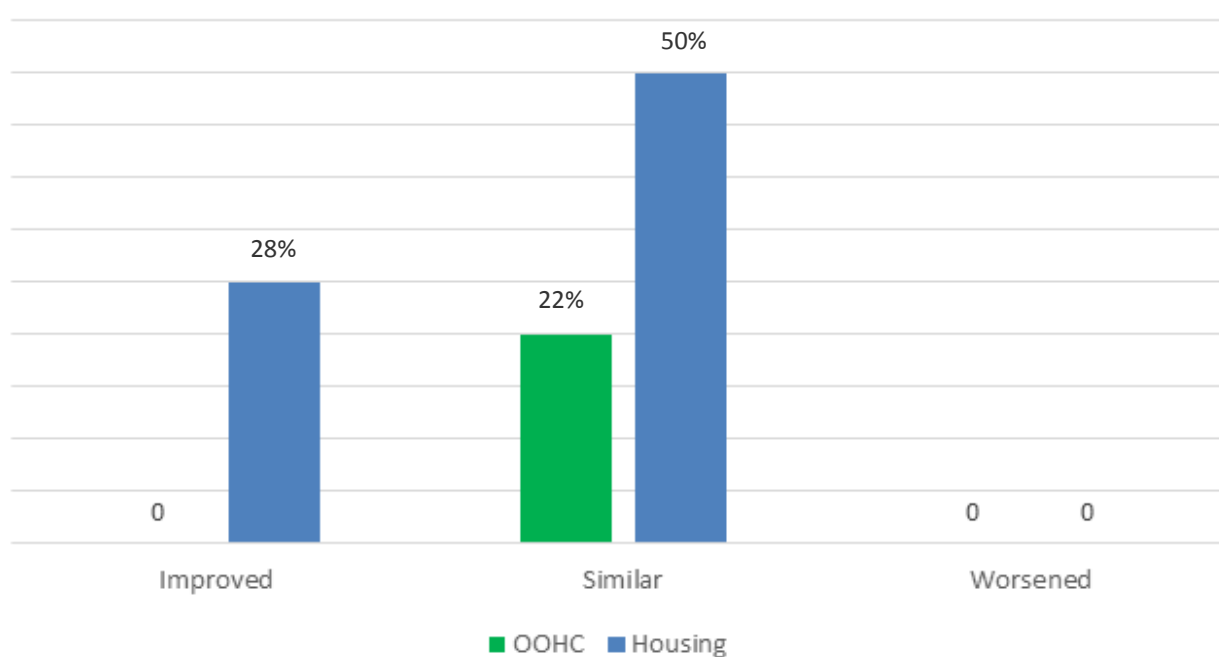
Outcomes Snapshots



Average number of contact visits with family (July 2017)



Change in relationship with family from entry



Therapeutic Practice

The nature of the work carried out at Burdekin is complex and in recognising this we have always committed to the generous provision of staff training. In the past 12 months, many staff have taken the opportunity to undertake training to both maintain and extend their knowledge and skills. Historically Burdekin has drawn its' therapeutic orientation from the Brief Solution-Focussed approach. This paradigm is strengths-based and so focusses on a young person's abilities as key in managing their lives. The challenge in this future-focussed approach is to assist young people to identify how their strengths have served them well to date and to engage these strengths in taking the steps necessary to extend themselves to achieve important life goals. Several newer staff have undertaken training in this approach.

Another theoretical approach familiar to Burdekin is that of motivational interviewing. Motivational interviewing is a non-confrontational interpersonal style on the part of the practitioner that invites a person to explore and resolve ambivalence around problematic behaviours and to increase motivation to change. It encourages the person to move through the stages of change and to make well-considered personal choices along the way. Several staff have undertaken training in this approach.

Trauma-informed therapy is a strengths-based framework grounded in an understanding of and responsiveness to the impact of trauma. It emphasises physical, psychological, and emotional safety for both providers and survivors and creates opportunities for survivors to rebuild a sense of control. Burdekin has enlisted an external consultant to assist it to align its' practices and processes with this approach. Over a series of several workshops, staff have been challenged to consider how the organisation can adopt this trauma-informed lens in working with young people housed by Burdekin, many of whom have a history of trauma.

Burdekin has taken a lead role in coordinating training in a successful group program aimed at anger management called 'RAGE' (Re-navigating Angry and Guilty Emotions). This program draws from evidence-based knowledge and practices and recently won an Australian Crime and Violence Prevention Award. Several Burdekin staff along with approximately 19 staff from other local youth organisations have undertaken the training with a view to offering the program to young people on the Northern Beaches into the future.

Burdekin carers continue to be supported with regular, ongoing formal supervision and internal training. For new staff working with young people in Burdekin's Out-of-Home Care Program (OOHC) 'Out of Home Care Fundamentals' provides an introduction to working with young people in this program.

The current climate requires that organisations take a proactive approach to ensure that Work Health and Safety (WHS) practices and procedures meet relevant legislative requirements. Burdekin sees this as critical to the safety of young people, our carers and staff. Our Executive Assistant undertook 5 days comprehensive training and heads up Burdekin's WHS subcommittee. The subcommittee meets regularly and provides monthly in-service training to all staff across a wide range of relevant WHS issues.

Other training undertaken by staff since last report includes 'Managing Challenging Behaviours', training in the provision of staff supervision, 'Indigenous Youth Wellbeing is Everyone's Business: Trauma-Informed Services and Trauma-Specific Care for Indigenous Youth Workshop', 'Step-by-Step' training in foster care assessment and recruitment, 'Domestic Violence – Be Alert' and 'Supporting Young People to Make Complaints and Advocate for Systems Change'.

Burdekin will continue to support staff and carers to undertake relevant training opportunities as an important means to ensuring the highest quality of services to young people in Burdekin's care.

Out of Home Care

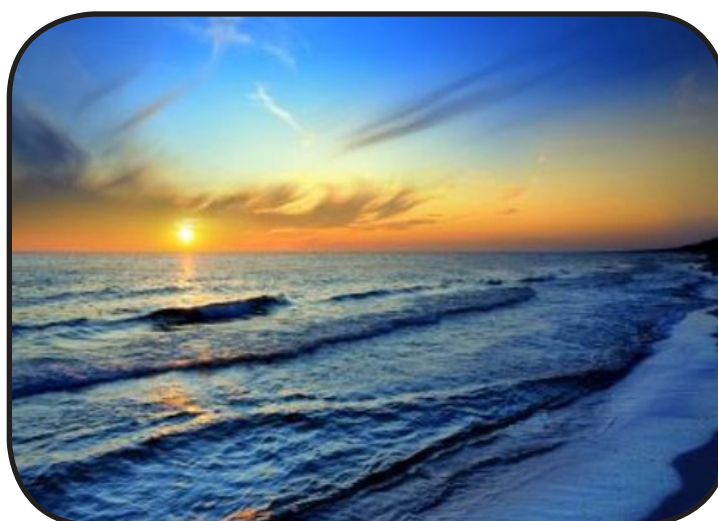


The Burdekin Association has continued to provide care and support to 12-18 year olds who are in Out of Home Care (OOHC) over the last year. Our wonderful Burdekin carers provide these young people with a living environment that is stable and home-like and offers a sense of permanency that many of these young people have not experienced for a long time. Burdekin case managers support these young people outside of the home; assisting with education, employment, family contact, developing independent living and social skills, mental health support, as well as providing opportunities for recreational and sporting activities.

In the last year, we had 90% of young people in the program enrolled in school or TAFE. One young person studying year 11 received two awards at school this year; one for sports coaching and one for 'respect above and beyond expectation' - what a star! Another young person turned 18 and after two years in our OOHC program we were able to support her leaving care transition by offering accommodation in our supported independent living program. This will provide her with ongoing support from her case manager whilst she studies at TAFE and works towards her dream of working with animals.

Burdekin recognises the challenge of leaving care at 18 years of age and that most young people are not ready to live independently at that age. That is why we continue to support them after 18, either in our accommodation options or by providing aftercare support should they choose to leave our service. Independent living skill development and assistance around education and employment is the focus when preparing young people to live independently in the community and prevent them from entering the welfare system. Burdekin are excited to be expanding our supported independent living program in 2017/2018.

A huge thank you to our amazing carers who do such wonderful work with our young people. If you or anyone you know is interested in becoming a Burdekin carer we are always looking for people wanting to provide care to our young people; whether it's short term, long term or the occasional respite stay please contact us to find out more about this rewarding role.



Young People's Stories

"I have been with The Burdekin Association for two and a half years. The life I envisioned for myself is pretty much the polar opposite to what I am living now, I was the girl that was from a well off Catholic family, I went to Catholic primary and high school, excelled academically and in my chosen sport. I moved to a local public school and finished my HSC, applied to university, got accepted in first round offers and off I went to live on campus in a country town. I paint this picture for you as my upbringing was idyllic, not exactly the crazy stories we are fed from the media as to how young people find themselves homeless or in a few sticky situations.

I came home for the Summer from university, I had fallen pregnant and gave birth to my Son on Valentine's day at just 19 years young. My incredibly strong family welcomed my Son with open arms, my Mother in particular copped a lot from the community, the looks and stares I got when I was with her made her blood boil. The comments people thought they had the right to say to me, to this day, five and a half years on, still shocks me. My Mother taught me that if I have nothing nice to say, don't say anything at all.

I returned to my university degree when my Son was one. A year of being a Mum, a year of being back at uni and a year of discovering being a young single Mum, maybe wasn't too hard. I started to notice changes in my Mother, my absolute rock and biggest supporter and fan. The changes in her behaviour began to make sense as my Nanny had Alzheimer's disease and I'd seen it before. My strong family unit absolutely imploded, losing my 55-year-old Mum ever so slightly every day to Alzheimer's disease made my household a very hostile place to live. We hated the disease, we hated that we had to deal with it and with all that hate, we turned on each other and enormous arguments began over the smallest possible thing. One evening I decided my Son was not going to witness or be bought up in a house that everyone hated each other, nor was he going to be accidentally hurt when Mum left the baby gate open, or when the stove top was left on all day and the plastic on the handle melted down to the floor. I was furious my Son wasn't going to have the idyllic up bringing I had, I was full of hate for the disease and full of jealousy for my former life. I left home that night with my Son, we stayed at a friend's house for a week, then another friend's house the week after. I was shattered, lost and so confused as to how everything went wrong and what the hell I was going to do next.

I was part of BUMP the program for young Mums, after a phone call to the director, in tears, she directed to me call Burdekin to see what they could do. I gathered myself and my thoughts, called Burdekin and had a chat. After a few meetings with Burdekin I found myself sitting down, signing a lease and feeling like an actual grown up for the first time in a very long time. From the mayhem of setting up accounts with gas and electricity, budgeting, the endless amounts of paperwork from Centrelink and planning my own life goals, Burdekin was there every step of the way.

I am currently roughly three months away from becoming a registered nurse. Finally, I will reach my childhood dream, I will make my family proud, especially my Mother who was a registered nurse and I will get to show my Son how important education is. None of this would be possible without Burdekin, I owe my life and my Son's life to the support I have received from Burdekin.

I hope you question the next time you hear the words "teen Mum", "homeless", "unemployed" and "uneducated", because all of those words have described me, those stigmas can break a young person and without Burdekin a lot of young people would be in extremely dangerous and unsafe circumstances.

I will be forever grateful to Burdekin, I am living a life polar opposite to what I intended it to be, but I would not change it for the world."

Young People's Stories



"How I became homeless is a bit of a long story. My Mum and I have been having a few disputes while we were at risk of being evicted from our own home. At the time, I was working as a medical receptionist and I was studying nursing. One of the issues was that I never had any savings because my Mum would spend it all and also on unnecessary things like makeup and clothes for herself and on the lotto and raffle tickets rather than on rent. Having studied about mental illness, I recognised that my Mum was financially reckless because she had a mental illness.

Despite my efforts on arranging her to seek medical help, she would refuse to even consider to go because she was, and still is, in complete denial that she has a mental illness. This is mainly because mental illness is a very taboo subject and my Mum was afraid of that stigma. Other issues I had with her included being on the receiving end of emotional and verbal abuse, examples of things that she would say to me on a regular basis include "You won't be loved by anyone if you don't do as I say" and "You don't have any values anymore, you're like a piece of used gum, trash".

In 2015, I decided to confront her and for the first time say "no" instead of obeying her commands. That's when she disowned me, asked me to leave and threatened to kill herself because in her eyes I was no longer her obedient child. So I packed my clothes, my wallet, and phone, then left. I remember feeling so frustrated, sad, guilty, and terrified the moment I walked out the front door. But soon after I left I contacted people within my Mum's social group to explain to them what had just happened, and also to ask them to visit her and keep an eye on her to make sure that she would be okay. At that point in time, I thought I was on my own and alone. But luckily I wasn't, I had supportive friends during my time of crisis who were kind enough to share their living room floor with me. So I was homeless for a few months, but at least I was in a safe environment couch surfing instead of being on the streets.

One of my friends knew about the services provided by The Burdekin Association so my friend referred me to them and arranged an appointment. Once I saved up enough money for a bond my application for housing through The Burdekin Association was finalised. After meeting with my case manager from The Burdekin Association, I finally had a place to call home.

Having a place where I felt safe enough to call home is definitely empowering to me. My home helped me move away from my crises situation, allowed me to re-define my priorities, and take action to make progress towards the goals I wanted to achieve in life. I cannot express how grateful I am to have a home and no longer carry the label of being homeless. Living on my own has taught me many things in regards to learning the tasks involved in personal recovery from times of crisis. My personal recovery involves taking ownership of my responsibilities, developing a positive identity for myself, and defining what my values are. Thanks to the services provided by The Burdekin Association, I have had access to opportunities that I never thought that I would have had the chance to come across.

I am so grateful to the services provided by The Burdekin Association and Link Housing, because without social support and affordable housing I would not be able to work towards my goal of having a fulfilled future as a Registered Nurse nor would I have had the opportunity to have the time to focus on my studies or to have hobbies such as to draw and paint. Thank you again to the staff of The Burdekin Association for the opportunity. Without your support, none of this would have been possible."

Family and Community

The Burdekin Association has worked with our local community for over 30 years. We continue to achieve a positive impact within our community as we have a commitment to collaboration with a flexible approach, adjusting our programs and service to meet the changing needs of the community.

Our Family and Community Program aim to not only support children, young people and their families at times of crises and imminent risk of homelessness but also to work within the community to support, educate and provide guidance to ensure intervention strategies occur before children young people and their families are at crises.

Much of our collaborative work is shaped through The Northern Beaches Youth Interagency (NBYI) which is the local youth interagency network for services supporting young people aged 12 – 25 years on the Northern Beaches. We discuss growing trends that are presented to local Government and Non- Government agencies. One example of our collaborative approach is our response to the increase in reports dealing with young people with aggressive behaviour and the difficulties then presenting in managing the impacts on the young people, parents, schools and services. We hold a position on the NBYI Executive Committee and one of our aims is to look at training and professional development for the sector. Through joint funding from the Northern Beaches Project and the NBYI, we provided our members the opportunity to be trained in “The RAGE” program.

RAGE or (Re-navigating Anger and Guilty Emotions) is an evidence based award winning program that focuses on strengths and solution focused principals. We provided training for 19 members who are now equipped to deliver a six-session anger management course for young people aged between 11 and 17. The aim will be for services to work in collaboration and deliver the program to schools, groups or any organisations that will benefit from attending these sessions.

The Northern Beaches is a beautiful place to live, though due to the nature of our geography and transport issues we identify that the Pittwater area is let down in its access and equitable share of youth support services. There are no permanently based youth support service located in the Pittwater region and we along with many others will be responding to this.

We successfully applied for a community grant to help coordinate the design and delivery of a permanently based youth support service (community hub) and will engage key government and non-government services. This is an exciting opportunity to work collaboratively to address the needs and engage the Pittwater community.

Initial discussions have identified that most local services are place based and have centred around the possibility of services setting up a community hub so that young people and parents could access local services in their local area. Initial conversations with key stakeholders have identified some excellent ideas, one such being that the project should have a two-pronged approach to support young people and parents in the community. While we are in the process of setting up a community hub, we also believed a calendar of events for both young people and parents would be a great way for the community to engage with local services. For example, the Northern Beaches Council have a partnership with the Black Dog Institute and ran a parenting seminar on anxiety and depression at Barrenjoey High School. Local services set up a stall before and after the event to promote their services.

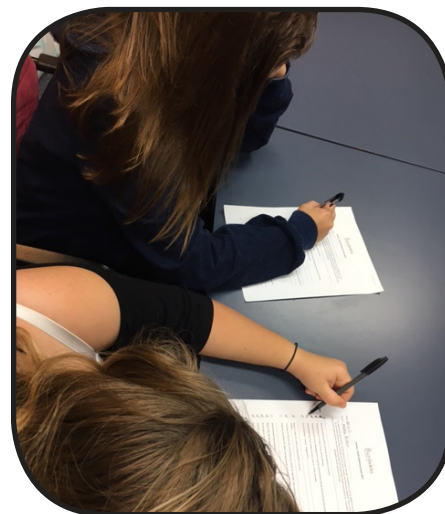


Youth Advisory Group



The Burdekin Association acknowledge that it is of great importance that young people involved with us can have a say about how we do things, as well as have an opportunity to give suggestions on how we can do things better. The Youth Advisory Group (YAG), brings direct life experience for a real understanding of social services and what they mean for young people. This experience is invaluable. People who know what it's like can identify gaps and opportunities to improve and extend services.

The first meeting of the Burdekin Youth Advisory Committee (YAG) was held on 23rd of February 2017. Since the first meeting, the eight members of YAG has been involved in several social activities. They have represented Burdekin in community events, have shared their views and developed new skills. New friendships have formed and many laughs have been shared. They also provide feedback on being housed with Burdekin, they have learned new skills on how to run meetings, been involved in a movie night and represented Burdekin at Shoreshocked Youth Festival.



YAG Surf Day

"On Saturday the 27th of May, the sun was shining when Burdekin's Youth Advisory Group along with some case managers went to Dee Why to learn how to surf some waves.

We arrived to meet our instructor who was the self-proclaimed surf God of Dee Why's half foot waves. The fun and laughs started as one of the case managers put on her wetsuit and promised to be the next female pro surfer. Her dreams were short lived as she was screaming over the waves that Dee Why had put on for us, followed by a statement that surfing was not her thing!

It was lots of fun, and you can keep an eye out for young people from Burdekin come next year's Australian Open surfing competition in Manly."

Written by one of The Burdekin Association's YAG members



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Our youth,
their future.

Young Parents Project

One of our current young parents is Josie. Josie and her 10-month-old son Byron joined our youth housing program in April this year. Before being housed with Burdekin, Josie had been couch surfing for many months which caused her significant pressure and stress. Josie has expressed her profound gratitude to Burdekin for providing Byron and herself with the opportunity to feel secure, stable and settled in their own home.

Josie wishes to assist other young women in a similar position to herself in the future. Currently, Josie is commencing a part time course in Legal and Justice studies in early November and continues to support and care for Byron whilst she studies.



Easter Show

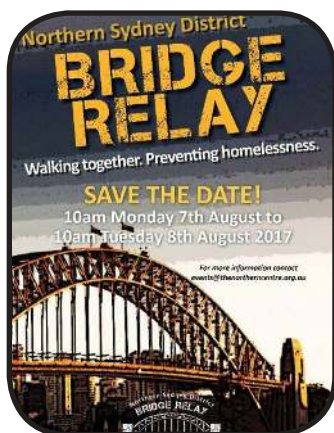
The Easter Show is something that our clients look forward to every year. This year, our clients were keen to experience all the thrills and excitement that the Easter Show's rides had to offer. One client who attended spent the day escaping zombies in the Haunted House and experiencing the ultimate adrenaline rush on the Sling-Shot and Mega Drop. She enjoyed watching her case manager scream when they went on these rides together.

This client was most excited to ride the iconic Ferris Wheel. A talented photographer, she took photos of the spectacular view from the top of the Ferris Wheel while eating fairy floss. She said that she felt like she was in a movie as she pointed out Sydney's Centre Point Tower. On the bus trip home, she reflected on her experience and said the following:

"Today was tiring, but it was the sort of day you never wanted to end!"



Bridge Relay



This annual event coincides with youth homelessness week and each year the organisers think of innovative ways to engage the community. While people walked across the bridge, others set up stalls, with live Latino music creating a carnival atmosphere for people going about their daily business and the many homeless people who gathered around Kirribilli. We managed to take the opportunity to give out a number of excess items kindly donated to us throughout the year and it was a pleasure to see them put to good use. Beautiful handmade items like hats, scarfs, blankets and shoes were quickly snapped up on what was a very cold, windy and Wintry night, which give us just a little taste of what homeless people experience on a daily basis.

This year our Manager Operations and Community volunteered to walk the graveyard shift. It became clear that this event brings together dedicated people providing excellent services across NSW. He managed to walk from 11pm until 10am the next day, which equates to crossing the bridge 27 times or walking 31,023 metres. It was considered another successful event and Burdekin are happy to support a very worthwhile cause.



Community Support

Around forty-five staff from the Unilever finance department arrived at our chosen property to participate in a property makeover. Our Senior Case Manager Housing and Tenancy gave a presentation to the Unilever staff about Burdekin. Many Unilever staff as they were leaving, thanked us for the day. They all had a solid work ethic and appeared to really enjoy themselves.

Teams were allocated to paint each of the four vacant rooms and given a \$100 budget to buy small items to complement their painting. Local celebrity Andrew Daddo was the judge who awarded prizes to the winning team. Other teams were allocated to gardening, garage makeover and lunch duties.

At the end of the day the gardens, garage and four rooms got a fabulous makeover, vastly improving the property. We know the young people who move into the new rooms will appreciate all the hard work that went into making the property look amazing!



Youth Homelessness Matters Day

Youth Homelessness Matters Day (YHMD) has been an exciting campaign since its inception in 1990. It was started by a group of social advocates who realised that too many young people were moving out of home with no place to go, the day has since grown into a national celebration of young people's resilience.

This year The Burdekin Association raised awareness for YHMD by setting up an information stand and referral point at Dee Why Surf Lifesaving Club. This provided the opportunity to engage with the local community and talk about youth homelessness and couch surfing on the Northern Beaches.

Again, the community responded with interest and support for the work that Burdekin do addressing homelessness on the Peninsula. We saw lots of understanding, compassion and disbelief that this is still an issue on the Northern Beaches.



Brick It Up!

In early December 2016, we had the pleasure of being the recipient of some of the proceeds from the sale of artworks displayed at a street art exhibition at the Creative Space in Curl Curl. The exhibition was organised by artists from B-Side Creative Space in Brookvale and involved street artists from around Australia.

B-Side is the home of emerging and established visual artists, entrepreneurs, freelancers and small businesses. The vibrant multicultural collective of talented artists are housed in a cool warehouse in Brookvale. We sincerely thank Miguel Gonzalez from B-Side for letting us be part of this exciting street art exhibition, the artists for donating proceeds from the sale of the artworks.

We would especially like to thank two of the artists, known under their artist names as Phibs and Apeseven, for donating their art work to us. One of the large art works is proudly on display in the Burdekin office reception area. Come and check it out!

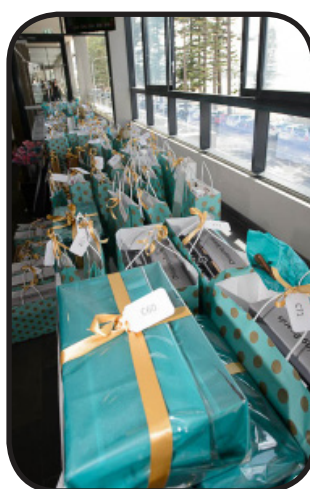


Melbourne Cup Lunch



Peninsula Pals was established over 30 years ago by a group of community minded friends. They decided to raise funds for local charities, organising a Melbourne Cup lunch. This event continued to grow and we are still enjoying their legacy. The current patron is Kerry Baird.

The Northern Beaches community continues to support this great annual event. Burdekin are very proud to be part of Peninsula Pals. The event was held at the Novotel at Manly with a high profile guest list and a great day was had by all!



Mounties Charity Race Day

What a day the Mounties race day was. Dale Hunt, the general manager of Harbord RSL casually called one day and asked if The Burdekin Association would like to be the beneficiaries of 50 percent of the funds raised from their charitable event.....hmm let us think for a moment. "Absolutely" we said. Please read on how Dale summed up their efforts.

Harbord Diggers has shown its ongoing support for the Northern Beaches community with the annual Mounties Group Charity Race Day raising more than \$60,780 for The Burdekin Association. Mounties Group, held its fifth annual Race Day at Hawkesbury Race Club. "Having donated to many causes over the years, we wanted this year's race day to highlight the work of local organisations who are working to support our troubled and homeless young people and their families." We are proud to support The Burdekin Association who strive for young people to have a safe and secure home and access to opportunities available in the community."

Over the past four years, we have raised more than \$300,000 through our Race Day. "For 2017 our result of raising more than \$121,000 was record-breaking and a great reflection of our loyal suppliers and supporters who truly gave everything to support and give back to the local communities in which we operate. The event was truly inspiring with a generous spirit overwhelming the event."



Burdekin Golf Day



In May this year we held our third Annual Charity Golf Tournament at Cromer Golf Club. Once again we were blessed with perfect golfing weather, the course looked simply spectacular. Upon arrival, guests were provided with a hearty hot breakfast, a gift bag and drinks. Teams then headed off to play 18 holes of golf. During the day the players were provided with sandwiches and drinks and then after golf headed up to the Clubhouse for the prizes to be awarded to all the day's winners.

We were so thankful that so many from our local community turned out to play and support us and the work we do at Burdekin. Once again we must thank Michael Mannington from Volunteer Photography who took some wonderful photos of the day for us. We also had local celebrity Andrew Daddo join us.

The day really was a tremendous success and that is because of the continued support of our generous sponsors, prize donors and supporters. The Burdekin Association is so grateful for all of their support.

2017 Golf Day Sponsors: -



Cromer Charity Golf Day



This year we were chosen to be the beneficiaries of 50 percent of the funds raised from Cromer Golf Club Charity day. What a wonderful club full of unbelievably generous members. A few staff attended this event to assist, and as we spent the hours watching 144 golfers swing away at the 1st and 18th hole we got a new appreciation for how difficult it is to hit a little ball straight.

As each golfer drew up to our fundraising holes they simply dug into their pockets and donated their money without a peep of encouragement required.

Many thanked us for the work we did, a few told us stories of their own experiences growing up without a family. We all agreed that we were working together to give children and young people access to education, health and employment opportunities as well as accommodation, support, guidance and material needs and wants that many of their peers have access to.

A beautiful day ending with a dinner attended by golfers and their family members. Thank you Cromer Golf Club for working with us to be part of the solution for at risk and homeless youth.



Seaforth Arts Festival

Last year staff from The Burdekin Association attended the Seaforth Arts Festival, held at Balgowlah RSL Club. The 14th Annual Seaforth Arts Festival featured the work of many local artisans and was a wonderful chance to view or purchase a range of beautiful original artworks.

Once again all the profits raised were generously donated to The Burdekin Association. We are so thankful. The night was an enormous success. This year our Chief Executive Officer Justene Gordon, spoke about the work we do at The Burdekin Association and shared some of our stories. The evening wound up with a fabulous Sing a Long, enjoyed by all who attended. We would like to thank Phillip Young and the entire Seaforth Arts Festival, we are so enormously grateful for their generosity and continued support.



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Manly Warringah Sea Eagles

Sea Eagles Room Challenge

In 2016 Sea Eagles players Api Koroisau and Dylan Walker joined with Burdekin staff to complete a bedroom each in our room challenge. Api chose to design and furnish a room for a teenager and Dylan was given the adult room that would be for one of our carers. Both players wanted to know more about our Out of Home Care program and took all the information into consideration by designing a space that would be functional and fun.

They not only designed the space but they had all the furniture donated from Fantastic Furniture as well. They both did an amazing job and gave up spare time to complete the project.



Api and Dylan also took time out to help us promote our Annual Golf Day which was much appreciated! It has been an absolute pleasure getting to know them and we think they are wonderful young men on and off the field.



Sea Eagles



Game Day Community Partner – Sea Eagles v Wests Tigers

Our second year as a Match Day Partner came around in round 19 when the Sea Eagles hosted the Wests Tigers at Lottoland on a sunny Sunday afternoon. A crowd of over 14,000 fans packed into Brookvale Oval along with some of our young people, our staff and community partners to see an exciting game of footy.

One of the most excited fans on the day was one of our young people who happens to be a huge fan of the Wests Tigers. The Sea Eagles organised a very special afternoon for this young lady who got to meet some of her favourite Wests Tigers players in the sheds after the game! A huge thank you to Jodie Evans and the staff and players at both clubs for making this happen and making dreams come true for a young lady who said it was “One of the best days of my life!”



Sea Eagles Players Awards Night 2016

We were thrilled to be invited to speak at the Sea Eagles Player's Award Night about the wonderful job that Api and Dylan did with the room challenge. While the Sea Eagles didn't have as much success on the field in 2016, the club gave us the opportunity to help celebrate some of the fabulous work players do off the field.

Our CEO gave an overview of what we do at Burdekin and she thanked Api and Dylan for their commitment to our room challenge project.



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Ingleside

Grandma's Refuge at Ingleside was entrusted to Burdekin as a refuge for homeless youth some forty years ago. Initially it was a successfully run refuge but twenty years ago, the logistics made it difficult for use in this way due to the perceived isolation of the facility. The Burdekin Board have remained the Trust Managers of the property and have endeavoured to use the facility for the best use of the community. This has resulted in the buildings to be used by volunteer organisations such as the Bush Fire Brigade and more recently by The Business Education Network (BEN).

The Department of Planning and Environment released a draft land use strategy for Ingleside in early 2017. It suggested that our Crown Land be rezoned as an ecological corridor. Whilst we support the need for such corridors, we have responded to the Department for further information and a chance to discuss how this could be managed whilst continuing to support the community at this site. With the development of Ingleside and the improved bus and road system in the area, it may once again be able to be redeveloped into a refuge for youth homelessness.

The land is only partially used at present but the opportunity also exists for the development of low cost housing on the site. The BEN has just completed a five year lease, during which time they have maintained and improved grounds together with adapting the existing building to suit their office needs. With BEN's focus on youth employment education, we are hopeful that in the future we will be able to work together in maximising the interests of homeless and disadvantaged youth on the site.

Chris Gordon
Burdekin Board Secretary



Ingleside Financial Summary



Ingleside

Income and Expenditure Statement - For the Year Ended 30 June 2017

	2017	2016
	\$	\$
Grants Income	--	27,797
Other Income	479	470
TOTAL INCOME	479	28,267
EXPENSES		
Chainwire Fence and Gates	86	(27,177)
Insurance	150	(150)
Salaries and Wages	6,882	(6,501)
TOTAL EXPENSES	7,118	(33,828)
SURPLUS (DEFICIT)	6,639	(5,561)



Treasurer's Report

I am delighted to present my first report as Treasurer for The Burdekin Association Inc.

The finances of The Burdekin Association Inc. remain in a sound position at the end of June 2017, with a \$45,651 deficit from our operating activities for the year. In 2016 there was a \$32,647 deficit. The major reason for the deficit in 2017 was higher than budgeted staff leave provisions due to the recruitment of new staff and depreciation relating to the fit out of the organisation's office premises in Brookvale.

The Association held approximately \$775,000 in cash reserves as at 30 June 2017 resulting in a current ratio of 2.48 (2.20 : 30 June 2016). The Association is also developing a reserves policy to safeguard its future sustainability. We have budgeted to break even in 2017 - 2018. In addition, the Association has sought to diversify its income sources particularly from fundraising and philanthropic sources and has started 2017 – 2018 strongly in this regard.

Again, a big thank you must go to the major ongoing funding sources of The Burdekin Association. This includes the NSW Department of Family and Community Services and Northern Sydney Local Health District, NSW Health. A special thank you to Mike Baird and Brad Hazzard for their continued support and to our local community supporters that have generously donated their time and money throughout the last year. Thanks especially to those who attended and gave generously at our annual Golf Day in May. Specifically, in 2016 we received a very generous donation and three-year pledge of support from a local philanthropic foundation which went towards funding two case managers for the Association. We are extremely thankful for this ongoing support.

Thanks to all staff and the Board for so diligently completing all financial obligations of the Association over the past twelve months. We look forward to another fantastic year of serving our community in 2017 -2018.

Gill Lawrence
Burdekin Board Treasurer

Statement by the Members of the Committee

The Committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the financial report: -

1. Presents fairly the financial position of The Burdekin Association Incorporated as at 30 June 2017 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that The Burdekin Association Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by: -

Anneliese Herman
President

Gill Lawrence
Treasurer

Dated this 20th September, 2017.

Auditor's Report



Independent Auditor's Report to the members of The Burdekin Association Inc.

Report on the Financial Report

We have audited the accompanying financial report being a special purpose financial report, of The Burdekin Association Inc., which comprises the balance sheet as at 30 June 2017, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the statement by members of the committee.

Committee Member's Responsibility for the Financial Report

The committee members of The Burdekin Association Inc. are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporation Act (NSW) 2009 and is appropriate to meet the needs of the members. The committee members' responsibility also includes such internal control as the officers determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of The Burdekin Association Inc. as at 30 June 2017, and its financial performance for the year then ended in accordance with Australian Accounting Standards and Associations Incorporation Act (NSW) 2009.

Basis of Accounting

Without modifying our opinion, we draw attention to note 1 to the financial report which describes the basis of accounting. The financial report is prepared to assist The Burdekin Association Inc. To comply with the financial reporting provisions of the Associations incorporation Act (NSW) 2009. As a result, the financial report may not be suitable for another purpose.

BDJ Partners
Chartered Accountants

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Financial Summary

The Burdekin Association Inc. - ABN 98 571 551 434

Income and Expenditure Statement - For the Year Ended 30 June 2017

	2017	2016
	\$	\$
Grants Income	1,477,164	1,566,793
Donations received	195,429	32,863
Interest Received	20,114	10,222
Other Income	154,853	65,493
TOTAL INCOME	1,847,560	1,675,371
Occupancy Expense	(217,525)	(180,773)
Administrative Expense	(186,406)	(166,017)
Depreciation	(51,096)	(45,725)
Employee Costs	(1,225,476)	(1,094,233)
Other Operating Expenses	(212,708)	(221,270)
SURPLUS (DEFICIT)	(45,651)	(32,647)

NB: Detailed financial information available on request

Financial Summary



The Burdekin Association Inc - ABN 98 571 551 434

Balance Sheet - As at 30 June 2017

	2017 \$	2016 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	275,474	460,401
Trade and other receivables	5,538	10,653
Other financial assets	507,543	494,327
Other Assets	84,031	55,963
TOTAL CURRENT ASSETS	872,586	1,021,344
NON-CURRENT ASSETS		
Property, Plant & Equipment	136,534	148,041
TOTAL NON CURRENT ASSETS	136,534	148,041
TOTAL ASSETS	1,009,120	1,169,385
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	106,563	218,570
Employee Benefits	102,586	85,771
Grants received in advance	142,000	160,000
TOTAL CURRENT LIABILITIES	351,149	464,341
NON-CURRENT LIABILITIES		
Employee Benefits	28,980	30,402
TOTAL NON-CURRENT LIABILITIES	28,980	30,402
TOTAL LIABILITIES	380,129	494,743
NET ASSETS	628,991	674,642
EQUITY		
Reserves	--	459,501
Accumulated Funds	628,991	215,141
TOTAL EQUITY	628,991	647,642

Thank You

Adele Heasman
Andrew & Jacqui Daddo
Andrew McAnulty
Andrew Nesbitt
Angela Parslow
Antony Poate Design
ANZ Brookvale
Ari & Louella Goodsir
Avenel Gray
Bannisters Pavilion Mollymook Beach
Belinda Hazellton
Ben & Jerry's – Matt Owens
Bernadette Miflin
Bernardi's Marketplace
Brian Burdekin AO, Patron
Bunnings Warehouse
C3 Service Manly
Cassidy's of Harbord Hairdressing
Children's Promise – Ulrike Schuermann
Chris Smith
Christina Huynh
Clement O'Grady
Clubs NSW - Bruce Chisnall
Col Crawford
Community Services NSW, Department of Human Services
Compass Project Management
Cromer Golf Club
CVC Group – Sandy Beard
Dalia Pisk
David J Thompson
David Turner
Edwin Street Fairlight Residents
Gabriela Villaba
Georgia Hill
George Hambov
Grace City Church
Grant Thornton Australia
Hillsong Church - Northern Beaches
Hilton Katz
Image-On Pty Ltd – Alex Haran
Inner Wheel Club of Belrose
InterContinental Sydney
Irena Tasevska
Janice Gray
Jenny Garvin

Thank You



Jim Waley
John J Briggs Associates
John Kennedy
Kari Sutton
Kent Relocation Group - Graham Kent
Kentaro Yosida
Kids Giving Back – Cook for Good
LJ Hooker Frenchs Forest – Troy McKinstry
Link Housing
Lions Club of Manly
Manly Ladies Golf Club
Manly Warringah Netball Association - Wakehurst
Manly Warringah Sea Eagles
Mary Vernon Foundation
Mere Footwear - James Noakes
Miguel Gonzalez
Mounties Group - Dale Hunt
Nic Green
Northern Beaches Community College
Northern Beaches Council
NSW Health – Office of Community Housing
Paper2 – Colin Rockliff
Paul Lin
Peninsula Pals
Property Industry Foundation
Raymond Hall
Richard Griffiths
Romejanic Development – Jack Davenport
Rotary Club of Manly
Scope Driving School - Peter Scope
Seaforth Arts Festival
Sharon Moss Legal
SJB Interiors
St Anthony In The Fields Catholic Church
St Faiths Quilting & Needlework Club
St John's Church Dee Why
Suzette Gately
Thomas Jackson
TP Dynamics
Unilever
Vee & Barry Cardiff
Volunteer Photography - Michael Mannington
Warringah Ladies Golf Club
West's Tigers
WT Partnership

